



DIAMBEL
SEALED WITH INTEGRITY

Sourcing & Supply Chain Policy

Diambel Group implements a strict company policy to ensure all goods are bought from mines or sources that are not situated in areas of conflict and high risk of human rights violations.

Company rough diamond buyers are instructed to verify the source of all goods purchased on behalf of the company, to ensure this policy is adhered to.

The supply chain policy is endorsed at the highest levels of the Diambel Group.

Diambel Group ensures relevant employees from the buying/selling team and admin team are trained annually on sourcing and supply chain practices.

In the instance where we find a reasonable risk that any upstream suppliers are committing abuses or are sourcing from, or linked to, any party committing these abuses, Diambel Group will terminate or suspend a supplier.

Where necessary, Diambel Group will implement contractual provisions amongst its suppliers when up for renewal (i.e. sharing of due diligence information) and encourage suppliers to include provisions in their own contracts with their suppliers.

Diambel Group has a grievance register, where all parties can anonymously submit any concern about the business, individuals or activities in its supply chain. Concerns regarding our supply chain can also be raised directly by contacting Paresh Sanghvi (director), via email, letter, or in person.

All grievances will be responded to in a timely and efficient manner, with a verifiable corrective action that can be monitored and assessed.

Diambel will conduct a formal review of its policy and procedures on an annual basis.

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